

9TH ANNUAL TAX CONFERENCE

"Navigating the Evolving Tax Landscape"



Celebrating

10

Years of Tax Excellence



11 - 14 June 2025



Elephant Hills Resort,
Victoria Falls

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Programme

Wednesday, 11 June 2025

TIME	TOPIC & FACILITATORS
14.00 - 14.20	WTS Tax Matrix Academy- Welcome Remarks
14.20 - 15.05	The Role of Automation in Corporate Tax Transparency and Filing Tafadzwa Mhonde - Tax Director; WTS Tax Matrix, Zimbabwe Zimbabwe Revenue Authority Representative This session will explore how automation enhances corporate tax reporting, filing and transparency. It will cover successful case studies and provide insights on the future of TARMS, highlighting the integration of tax automation with internal control systems, tax manuals and tax dashboards to improve overall tax management and compliance.
15.05 - 15.15	Commercial Break
15.15 - 18.00	Refreshing
18.00 Till Late	Chipala Bush Dinner

Thursday, 12 June 2025

TIME	TOPIC & FACILITATORS
08:00 - 09:00	2025 Updates: Tax Developments and Policy Insights Simon Gwenzi - Managing Director; Platinum Tax Consultancy, Zimbabwe Tafadzwa Mhonde - Tax Director; WTS Tax Matrix, Zimbabwe Zimbabwe Revenue Authority Representative This session provides a comprehensive update on the latest tax policy changes and administration reforms introduced in the 2025 National Budget, their opportunities and risks to both, revenue authority and tax paying community.
09:00 - 09:50	Taxpayer Compliance Toolkit: Staying Ahead of Shifting Audit Expectations Fadzanai Chigeregomo - Regulatory Reporting & Tax Manager; Stanbic Bank, Zimbabwe Marvellous Tapera - Managing Partner; WTS Tax Matrix, Zimbabwe Christina Chimundu - Senior Tax Manager; Tongaat Hulett, Zimbabwe This session will equip taxpayers with essential tools and proactive strategies to anticipate and navigate revenue authority audits. It will focus on key tax risk and audit areas, audit preparedness, data transparency and proactive measures to ensure readiness and effective risk mitigation for tax compliance and planning.
09:50 - 10:00	Commercial Break
10:00 - 10:30	Tea Break
10:30 - 11:30	Managing VAT Compliance in the Digital Age: Common Pitfalls and Practical Considerations Simon Gwenzi - Managing Director; Platinum Tax Consultancy, Zimbabwe Zimbabwe Revenue Authority Representative This session will guide businesses on VAT compliance, focusing on ZIMRA's Fiscalisation Data Management System (FDMS), Fiscal Devices and digital monitoring tools. Key topics include avoiding common errors in registration and invoicing, leveraging digital tools for compliance, and targeted strategies for both formal and informal sectors to manage VAT and avoid penalties.
11:30 - 11:40	Commercial Break
11:40 - 12:50	Decluttering Corporate Income Tax: Uncovering the Tax Paradox and Proposals for Tax Reforms Marvellous Tapera - Managing Partner; WTS Tax Matrix, Zimbabwe Fadzanai Chigeregomo - Regulatory Reporting & Tax Manager; Stanbic Bank, Zimbabwe This session will examine the current income tax laws when trading in multi-currency, its compliance burden, challenges and threats to investment and government revenue. Recommendations for reforms will be explored to address these challenges.
12:50 - 13:00	Commercial Break
13:00 - 14:00	Lunch Break
14:00 - 14:55	From Documentation to Courtroom: Building Defensible Tax Positions Tendero Makanga - Tax Partner, Dube Manikai & Hwacha Legal Practitioners, Zimbabwe Lucia Chipungu - Lead Advisor; Old Mutual Africa Regions Tax Reporting, Zimbabwe Zandile Ndebele - Senior Tax Manager; WTS Tax Matrix, Zimbabwe This session will provide a roadmap for preparing thorough tax documentation to withstand scrutiny from initial audits through to Supreme Court defenses. It will examine common pitfalls and challenges taxpayers face in documentation, compliance, objections, appeals and courtroom presentations. Strategies for successfully winning tax cases, cost-saving and shareholder value maximisation will also be discussed.

14:55 - 18:00 **Sunset Cruise**

18:00 - 19:00 **Refreshing Break**

19:00 Till Late **Boma Dinner**

Friday, 13 June 2024

TIME	TOPIC & FACILITATORS
08:00 - 08:45	<p>Defining Taxpayer-Authority Relationships: A Look at Taxpayer Rights and Responsibilities Tendero Makanga - Tax Partner, Dube Manikai & Hwacha Legal Practitioners, Zimbabwe Lucia Chipungu - Lead Advisor; Old Mutual Africa Regions Tax Reporting, Zimbabwe Christina Chimundu - Senior Tax Manager; Tongaat Hulett, Zimbabwe</p> <p>This session examines the complex relationship between taxpayers and ZIMRA, exploring whether taxpayers are treated as respected clients amid ZIMRA's intensified enforcement and compliance measures. As ZIMRA expands efforts to formalise and broaden the tax base, the discussion will address the need for a balanced approach that respects taxpayer rights, builds trust and reduces friction within Zimbabwe's tax system.</p>
08:45 - 09:30	<p>Cross-Border Taxation: Managing Risks in Cross-Border Operations Marvellous Tapera - Managing Partner; WTS Tax Matrix, Zimbabwe Tafara Gumede - Transfer Pricing Specialist; Axcantium, Zimbabwe</p> <p>This session will provide guidance on managing cross-border tax risks for businesses, covering key areas such as income tax, VAT on imported services and digital offerings, withholding taxes, permanent establishments, Double Taxation Agreements (DTAs) and strategies for effective compliance in an evolving global tax environment.</p>
09:30 - 09:35	Commercial Break
09:35 - 10:10	<p>Transfer Pricing Risk Management: A Revenue Authority Perspective Tafara Gumede - Transfer Pricing Specialist; Axcantium, Zimbabwe Hope Vengesa - Senior Tax Manager: Transfer Pricing; BDO, Zambia Zandile Ndebele - Senior Tax Manager; WTS Tax Matrix, Zimbabwe Zimbabwe Revenue Authority Representative</p> <p>This session will focus on tax authorities' scrutiny of transfer pricing and offers proactive strategies for companies to mitigate potential risks and address common challenges. It will also discuss practical guides on aligning transfer pricing models with business operations, discussing transaction delineation and method selection.</p>
10:10 - 10:40	Tea Break
10:40 - 11:10	<p>ZIMRA's Vision for the Future Zimbabwe Revenue Authority - Commissioner General</p> <p>An update from the Commissioner General on ZIMRA's strategic initiatives, including compliance enforcement and the integration of digital tools (TARMS). The session will highlight ZIMRA's approach to enhance revenue collection while adapting to Zimbabwe's shifting economic demands.</p>
11:10 - 11:40	<p>Fiscal Policy and Tax Reforms Minister of Finance, Investment Promotion and Economic Development</p> <p>An insight from the Finance Ministry into the latest fiscal policy measures, focusing on targeted tax reforms such as currency-based tax requirements and enhanced measures for revenue stability. Discussion will explore how these policies are aimed at sustaining national growth amidst the VUCA economic environment.</p>
11:40 - 11:45	Commercial Break
11:45 - 12:20	<p>Evolving Workplace Practices: Tax and Policy Implications for Remote and Hybrid Work Marvellous Tapera - Managing Partner; WTS Tax Matrix, Zimbabwe Hope Vengesa - Senior Tax Manager: Transfer Pricing; BDO, Zambia</p> <p>This session will address the impact of remote and hybrid work models on employee benefits and tax compliance. Key points will include adapting tax strategies for evolving workplace practices to ensure correct tax deductions for remote workers and managing cross-border tax implications. Practical guidance will be provided on aligning corporate tax strategy with modern work environments.</p>
12:20 - 12:30	WTS Tax Matrix Academy- Closing Remarks
12:30 - 13:30	Lunch Break
13:30 - 18:00	Game Drive
18:00 - 19:00	Refreshing Break
19:00 Till Late	WTS Tax Matrix Academy Dinner



Registration



Conference Fees Per Person (USD)

	Full Package	Own Transport	Conference Only	Deadline
Early Bird	1,980	1,700	1,260	31/03/25
Standard	2,240	1,930	1,430	23/05/25
Late	2,430	2,100	1,550	06/06/25

*Full Package includes conference fee, travel costs, accommodation, meals and activities



Banking Details

Nedbank Zimbabwe Limited
 Matrix Tax School (Private) Limited
 11991930185
 USD Nostro Domestic Account
 Borrowdale
 Branch Code 18101
 Swift Code MBCAZWHX

NMB Zimbabwe
 Tax Matrix (PVT) LTD
 0000020000333
 USD Nostro Domestic Account
 Angwa City



Important Notes

- The registration fee is inclusive of 15% Value Added Tax.
- Please select the participant category carefully as it determines the fee payable. No alteration will be allowed upon registration.
- Participants are entitled to:
 - a) Conference materials (softcopy)
 - b) Certificate of attendance (softcopy)
 - c) CPD hours: 16
- Replacements are allowed. However, the details of the persons replacing the registered participants must be submitted at least five working days before the date of the conference.
- A confirmation email will be issued within five working days before the conference.
- The e-Certificate of Attendance will only be released to registered participant with full attendance and full payment after the completion of the conference.



Speakers



Marvellous Tapera
 Managing Partner
 WTS Tax Matrix
 Zimbabwe



Simon Gwenzi
 Managing Director
 Platinum Tax Consultancy
 Zimbabwe



Lucia Chipungu
 Lead Advisor
 Old Mutual Africa Regions
 Tax Reporting



Fadzanai Chigeregomo
 Regulatory Reporting & Tax Manager
 Stanbic Bank
 Zimbabwe



Hope Vengesa
 Senior Manager: Transfer Pricing
 BDO
 Zambia



Tendero Makanga
 Partner
 DMH Legal Practitioners,
 Zimbabwe



Tafara Gumedede
 Transfer Pricing Specialist
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Tafadzwa Mhonde
 Tax Director
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 Senior Tax Manager
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